



EQUALITY POLICY STATEMENT

Resolved at the Council Meeting 7th November 2017

1. INTRODUCTION

The aim of this Policy Statement is to communicate the commitment of Little Marlow Parish Council (“**Council**”) to the principles of fairness and equality for everyone who lives in, works in or visits the Parish of Little Marlow.

2. STATEMENT

- 2.1. The Council recognises that everyone who lives in the Parish has a stake in its future. It will therefore make every effort to ensure that the Council’s activities and services are accessible and relevant to all its parishioners.
- 2.2. It will also seek to reduce social exclusion by making its services, facilities and resources more responsive to community and individual needs.
- 2.3. The Council is committed to equality of opportunity in all aspects of employment. All employees will be treated equally regardless of gender, race, colour or nationality, age, disability, sexual orientation, religious and political beliefs, marital status or offending history.
- 2.4. The Council is committed to achieving the highest standard of service delivery and employment practice. Equality of opportunity for all sections of the community and the workforce is an integral part of this commitment. The Council also aims to promote mutual respect through embracing diversity and celebrating differences at all times.
- 2.5. The purpose of this Policy is to ensure that all employees, contractors, job applicants and all those who have any dealings with the Council will be treated fairly by the Council and its employees, as well as by contractors employed by the Council. The Council is committed to ways of working and communicating which ensure that no service user (or potential service user) or employee experiences unfair discrimination and harassment.
- 2.6. The Council’s aim is to serve all members of the communities for which it is responsible. If it notices that people from some social groups or sections of the community appear to be under-represented among those using its services or facilities, it will try to find other ways to reach them.